

# Veerashaiva Samaja of North America (VSNA) VSNA- A non-for-profit, Religious Organization 501(c)3 Status

MEETING MINUTES	Date: 10FEB24	Time: 1 PM EST/12 PM CST	Venue: Zoom	
Meeting Chair:	Harish Hiremath			
Type of Meeting:	Anubhava Mantapa Session #1 - 2024 (VSNA Board Meeting)			
Note Taker:	Nandi Nagaraj / Harish Hiremath			
Attendees:	See Below			

	Title	Name	YES/ NO		Title	Name	YES/NO
1	President	Harish Hiremath	YES		C	hapters President	s (Cont)
2	Vice President	Nagarathna Totada	NO	22	Youth Chapter	Trishul Nagenalli	NO
3	Treasurer	Bhavani Moodabagil	YES	23	Houston - TX	Jayanthi Gudikote	YES
4	Secretary	Nandi Nagaraj	YES	24	San Antonio, TX	Chaitanya Mallikarjuna	NO
5	Elected BOD	Dilip Shivanna	NO	25	Maryland	Shivani Mahashetty	YES
6	Elected BOD	Dr. Suresh Shroff	YES	26	New England	Sharath Patil	NO
7	Elected BOD	Kusuma Aralere	YES	27	NY & NJ	Onkar Murundi	YES
8	Elected BOD	Sujata Desai	NO	28	North Carolina	Ravi Upasi	NO
9	Elected BOD	Chandrashek ar R	YES	29	Ohio	Shilpa Shantakumar	YES
10	Elected BOD	Latha Shivashankar	YES	30	Pittsburgh- PA	Shruthi Serikar	YES



# Veerashaiva Samaja of North America (VSNA) VSNA- A non-for-profit, Religious Organization 501(c)3 Status

	Chapters Presidents			31	Pennsylvan ia - East	Suma Bellary	NO
11	Alabama	Shivashankar Tumkur	NO	32	Tennessee	K R Channabasap pa	NO
12	California - N	Vishwanath Tarikere	NO	33	Toronto - Canada	Kiran Shivappagoud ar	NO
13	California - C	M. Hiremath	NO	34	DC & Virginia	Shruthi Nagaraj	YES
14	California - S	Uma Hukkeri	NO	35	Alberta, Canada	Sumangala D.	NO
15	Chicago - IL	Deepti	NO	36	Indiana	Shilpa Uppin	YES
16	Connecticu t	Rajashekar	NO	37	West Virginia	Vivek Nagenhalli	NO
17	Dallas - TX	Gangadhar S.	YES				
18	Detroit - MI	Ravi Bellad	NO	1	Georgia	Jay Jayadev	YES
19	Florida - FL	Vidya Takkalaki	NO	2	Florida Proxy	Girish Budibetta	YES
20	Austin - TX	Manohar Mutnal	YES	3	Minnesota	Veeresh Mathad	YES
21	Georgia	Pramod Patil	YES	4			

Agenda:



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

# Anubhava Mantapa Session # 1-2024

Saturday, Jan 10th, 2023, 11AM EST/10AM CST/8 AM PST Agenda (Draft):

1.	Om Chanting & Vachana – Chair	2 Mins
2.	Quorum update – Secretary	1 Mins
3.	Opening Welcome Remarks – Chair	3 Mins
4.	New Board Members Introductions	10 Mins
5.	VSNA 46 <sup>th</sup> Convention Update – Jay	3 Mins
6.	VSNA Matrimony VSG Update	2 Mins
7.	VSNA Organization Website Development VSG – Bhavani M.	15 Mins
8.	VCTF 2023 Update	2 Mins
9.	International Basava Jayanthi Update – Chair	2 Mins
10.	VSNA Legal Case Update – Chair	3 Mins
11.	VSNA Interim Financial Report – Bhavani	3 Mins
12.	AMS closing remarks.	1 Mins

	Om Chanting & Vachana – Chair 2 Mins
AGENDA ITEM:	Harish welcomed everyone to the Anubhava Mantapa session number 1 of 2024. He mentioned that the Board has been having very cordial meetings for the last three years and this is the last year of the existing team and he hoped to have very cordial meetings and contribute for the future of VSNA. He indicated that this meeting is a very important milestone meeting especially that Bhavani, Kusuma, Sujatha and Nandi will be presenting VSNA website presentation. This has been a long dream of the current team for almost three years.
	At the outset Harish welcomed the newest members of the board, and the new energy they bring to the team. And welcoming them is foremost important.
AGENDA ITEM:	Quorum update – Secretary 1 Mins

11.03 – meeting start 14 attendees, 11.10 – 19 members, 11.20 – Latha joined. 11.30 Shilpa Shanthakumar joined, 11.36 – Veena Uppin Joined.



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

AGENDA ITEM:	Welcoming New Board Members
Manohar Mutha	Il - President of Austin VSNA

Manohar mentioned that there's a lot of interest and enthusiasm from all the members of Austin, and it's going to be a really exciting journey for Austin chapter, and they are looking forward to working Central VSNA moving forward.

Harish reminded that Austin chapter made a historical record in VSNA within two years of their starting, they have reached 150 members, which means they are almost bigger than Dallas. He thanked Manohar for leadership and making Austin chapter, a big chapter in a very short time. He indicated full support to grow Austin chapter further.

#### Shruti Nagaraj – President of Virginia VSNA

Shruti introduced that she's originally from Davanagere and her family includes her husband, and two daughters. Her husband has been a member of the VSNA committee several times. But it is her first time. She is looking forward to working with the Board and contributing to the Community.

Harish recollected Virginia takes a very special place in history of VSNA and is looking forward to very good cooperation from Shruti on all activities.

#### Veeresh Mathad – President of Minneapolis VSNA.

Veeresh is leading VSNA newest chapter. He mentioned enthusiastic group, and planning for activities March end, early April. Group activities are planned. And that he's hoping to meet all later this year.

#### Shruti Serikar – President of Pittsburgh VSNA

Shruti introduced Pittsburgh chapter, and that they organize 4-5 events each year and she's glad to be part of this group. Harish reminded Shruti that she's leading an excellent chapter, and past Presidents have contributed significantly to the community.

#### Pramod Patil – President of Atlanta VSNA

Pramod introduced that he has accepted President position for the next two years, and previous President, Jay Jaydev, is on the call as well. Atlanta conducted VSNA convention last year and Jay was the main driver behind, and it



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

makes it difficult because it's big shoes to fill. He reminded people that Atlanta has a very vibrant VSNA community in Georgia, with more than 200 Members very actively participating in monthly meetings and Basava Jayanti and Mahashivaratri celebrations. There are great relationships amongst community members. Lakshmi is vice president. She was part of the previous committee as well as the secretary, and now she has become the vice President. Uma Palled is Treasurer and Seema Patil is secretary Pramod is looking to further strengthening of VSA as a whole and specifically the Georgia.





Harish thanked Pramod for the contributions and mentioned participation from Georgia chapter is always great, especially in VCTF and children actively participated and consistently have been in the number one position in the number of prizes.

#### Jayanthi Gudikote – President of Houston VSNA

Jayanthi introduced that she's been a member of Houston chapter for the past 12 to 13 years and the chapter was started around 2011. The chapter hosts about 7 events every year including a volunteering event. She was working for MD Anderson Cancer Center as a scientist and retired couple of years ago. From her team, Lohith VP, Anuradha Gubbi – Secy, Sunil Nandaragi, Treasurer.

#### AGENDA ITEM:

#### VSNA Convention Updates

**46**<sup>th</sup> **VSNA Convention:** Jay provided closure for the 46th VSNA convention. In summary, 422 attended although he expected 600. Enough money was raised and had no challenges. Of the \$215K raised, \$200K spent was expenses, \$10K will be given to Central VSNA. Central provided \$20K seed money to the Altanta chapter which was used. Final statement will be submitted to Bhavani, this statement is done by local CPA who is helping out. People who donated money will be receiving receipts for tax exemption. He mentioned Souvenir will be a soft copy version and that Pramod will be leading the efforts. Jay thanked Harish for his support.

Harish appreciated Jay's service to VSNA and thanked him profusely.

**47**<sup>th</sup> **VSNA Convention:** Harish updated that no Chapter has come up with coming forward to run convention. If nothing last minute, till end of month, then may need to go bi-annual convention concept. He encouraged Virginia



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

Chapter to reconsider conducting the convention. He mentioned till date, he tried many, many chapters starting with Northern California, Detroit, New York, Maryland, Virginia, New England, Pittsburgh, etc. and motivated them to host this convention but no one has come forward. If nobody comes forward, the proposal may be to go with every two years just like NAVIKA or AKKA does. But Harish will wait until end of this month and to see if any chapter can make it happen. Especially with Virginia chapter. It's a very seasoned and excellent location and can attract a lot of people there. If there are 4-5 motivated people, the convention can be pulled off. He mentioned as Central VSNA some programs will continue, but annual convention is something that needs to come from the chapters. If the board doesn't get galvanized and make it happen, it's a loss for the VSNA.

#### AGENDA ITEM:

VSNA Matrimony

Harish provided the update indicating Shrikanth unfortunately could not attend this meeting. He elaborated that VSNA Matrimony has been another success story. It's a great program running for the last three years. There was another successful marriage, and engagement happened in the last two months. He expressed happiness that people are enthusiastically participating. Every week there are four to five parents and the bride and the bridegroom joining the Whatsapp group. With ongoing web development efforts, there will be focus on VSNA matrimonial site.

# AGENDA ITEM:

VSNA Website Development

Bhavani shared her presentation (attached) and thanked all website committee members for their contributions. She mentioned that some Chapters are running their own websites, if all chapters don't participate, then VSNA website efforts will not be a success.

She started by congratulating Jay again. She reminded Jay that financial report for the convention has still not been received. And, in particular she is interested in any new members.

Website committee members – Bhavani, Kusuma, Nandi, Chandrashekhar, Sujatha and Trishul (not active, next generation)



VSNA Website Proposals\_FEB24.pdf



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

The efforts took 6 months since lot of leg work as requirements for not-for profit are unique. At high level, 4 proposals, 3-6 months for diligence, **overall recommendation is to go with Suventure, based out of India, BLR.** She mentioned it took a lot of time because interview every single vendor, go through the proposal before and after, understand what they're what VSNA is looking for. Sometimes, need to educate vendors on our requirements.

Summary: Four different proposals considered. Two in the US and two from India. It will be three to six months for development efforts. Quote from North Carolina, extremely familiar with VSNA, worked for Detroit chapter, NAVIKA when they did their convention. Familiar with nonprofit organizations. We got proposals six years ago, and never materialized. Mars Solutions, out of Indiana – a new company and they did not understand the nonprofit organization requirements – their timing and cost was out of her range. Green bots, based out of Bangalore, India. – not confident in their approach. They were willing to work with our budget, but wasn't convincing. Suventure from Bangalore, India, impressed us with their capabilities & have worked with other nonprofits, they're willing to work with our budget.

Bhavani emphasized it is important for the sustainability of the website, several years from now. If together not committed and maintaining the website, these efforts are a waste of time. Also, every single chapter should actively participate in keeping their section of website. Suventure understands our needs and challenges; they have been easy to work with, cooperative, experience worked with other companies in the US. They will use WordPress.

The website committee is seeking approval to move forward with development efforts. The committee also recommends keeping contract with Suventure for a couple of years.

Harish thanked Bhavani and the team, and said he was impressed with the progress. He reiterated this is a start and issues are going to come up & asked all chapters to participate. He requested one volunteer from each chapter, called super user to be part of this development. He mentioned many chapters are spending money that can be saved. Local chapters can have control over content in their sub-websites update & maintain.

Harish moved motion and asked the Board for approval to proceed, with 15K approved budget for the new design and implementation for VSNA Organization Website to be developed & implemented.

No objections were raised. RESOLUTION APPROVED.

Harish indicated that this is an inclusive effort and includes progressive chapter with website already to be part of the team. The website is being developed mainly for all the Chapters, not for central VSNA. Bhavani requested no new VSNA chapter websites to be developed going forward.

Onkara Murundi from NY indicated they have website & volunteered his name to be part of the development team.

Harish re-iterated that local chapter will have complete control over their content, etc. There is some concern about local chapters losing control, but this will not be the case.



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

Bhavani shared mock-ups of the website (please see attached slide deck)

AGENDA ITEM:

**VCTF Updates** 

Harish updated that although Nagarathna is not in the meeting right now, submitted videos are being evaluated by the judges. Several judges have given their evaluations and are waiting for others. End of this month or second week of next month, Harish will be announcing the final list and VCTF program will be finalized.

AGENDA ITEM:

International Basava Jayanthi Celebrations

Harish reminded the Board that **International Basava Jayanthi this year falls on May 11th**. Publicity flyers have been sent out and he requested it to be shared further. He emphasized that there many new presidents, who are enthusiastic but requested not have any events on May 11th. A lot of effort is going into the IBJ event, with more than 50 organizations participating. He requested any volunteers willing to help out to come forward. This will be the 4<sup>th</sup> IBJ event and he requested everyone's contributions to make it a grand success.

AGENDA ITEM:

VSNA Legal Case Update

#### Note confidentiality & sensitivity of the topic.

Harish indicated since there are few new board members, without going into too many details, that he would explain the background of the legal issues and encouraged any member to contact him directly regarding any questions.

Four years back there was an effort to change VSNA bylaws unilaterally by just by a majority of two votes. So, a lot of people, including the past presidents and the board wanted a recount and the then President, Mr. Hadimani was not willing to have the recount. Suspicion arose about the accuracy of the counting and voting. Around 20 past presidents and senior leaders of VSNA took to the court and in the court, it was decided that fraud had happened, and the bylaw changes were dismissed. Because of all this, the entire board in 2021 anonymously passed resolution and dismissed the previous past President, Mr. Hadimani. This upset Mr. Hadimani very much and he put case against VSNA which caused a lot of concern and stress to the officers. VSNA engaged a lawyer and signed the contract to defend the case. From past three years, VSNA has been working on this legal case. The case was first



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

dismissed in the District Court of Harris County and then Mr. Hadimani appealed to the higher court which sent the case back to District Court for second time for further investigations. VSNA lawyer further appealed for the dismissal of case based on the Ecclesiastical Doctrine provision. And, for a second time in September 2023, the case was dismissed. Usually after dismissal, there's a month to appeal and Mr. Hadimani's attorney confirmed that they are not interested in pursuing the case any further. It is now almost six months, we have not seen any further developments and hence the case is deemed closed.

Harish stated that this board and the previous boards have shown to all the members and to the world that VSNA can stand strong together. Even though it is a nonprofit organization, people cannot impact the organization and we have now the proof that Organization is much bigger than any one person.

He mentioned Bhavani and himself have gone through a lot of hardship because of this legal case and he sincerely thanked the board members for their support. During Georgia Convention General body took a resolution to trust and support the VSNA Officers to bring legal case to end. And that the team had retained people's trust and seen this through to a closure.

He explained that Bhavani is going to talk about Directors Insurance purchased this year to protect VSNA. Directors, Chapter members, Officers to defend against any legal cases.

AGENDA Interim Financial Reports
ITEM:



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

В	CD	E F	G	Н		J
		Financial Statement January	1, 2023 - Decei	mber 31, 2	023	
		d <mark>raft 2/4/20</mark> 2	24			
Beginning	balance as of 1/1,	/2022			\$56,149.54	
	PNC Account *960	19	\$39,557.59			
	PNC Account *758	32	\$5,936.88			
	BoA Account *296	55	\$10,655.07			
Revenues					\$75,501.30	
	Life Membership	s (11)	\$5,500.00			
	Annual Members	hips (104*\$25, 1*20, 2*10)	\$2,545.00			
	YTD Interest Earn	ed	\$0.59			
	VTF Div transferre	ed - Seed Money	\$20,267.00			
	Donations + GD f	und div for VCTF	\$4,966.77			
	VTF Houston conv	vention surplus	\$16,000.00			
	Shared Houston o	onvention surplus	\$8,000.00			
	Donations collect	ed for chapters	\$8,611.94			
	Pledges collected	for CTF 2023 convention	\$7,760.00			
	Other Donations(	ACH & DD)	\$1,850.00			
Expenses					\$104,608.69	
	Legal fees for app	ealed law suit	\$12,656.25			
	Funds Transferre	d to VTF*	\$52,417.11			
	Seed Money to A	tlanta Convention	\$20,267.00			
	Prize money for \	CTF competition winners	\$4,450.00			
	Donation transfer	rred to chapters VSNoCal VSNE1	\$11,654.76			
	Bank Fees		\$1.00			
ROA	Transactions	Annual Membership Life M	embership	Financial	Statement	+

Harish thanked Bhavani for providing the interim report and recognized that she had worked very hard for last two weeks on both the presentations.

# AGENDA ITEM:

Conclusion

Harish concluded the meeting by emphasizing the website developments as integral to VSNA success as currently there are many challenges to communications, elections, record keeping, etc. He mentioned he will be reaching to identify one super user from each chapter to work with the developers. He provided clarification on question on independence of website maintenance to reside with the chapters directly.

Harish thanked everyone for cordial discussions and ended the meeting. Meeting adjourned

# **Anubhava Mantapa Session # 2-2024**

Saturday, June 8<sup>th</sup>, 2024, 12 PM EST/11AM EST/9 AM PST Agenda (Draft):

1.	Om Chanting & Vachana – Chair	2 Mins
2.	Quorum update – Secretary	1 Mins
3.	Opening Welcome Remarks – Chair	3 Mins
4.	New Board Members Introductions, if any	5 Mins
5.	VSNA 2023 Financial Report Presentation – Bhavani M.	10 Mins
6.	VCTF 2024 Invitation for Participation	3 Mins
7.	VSNA Bylaw 2022 Amendments - Postponed	5 Mins
8.	Atlanta Convention 2023 Meeting with Seniors & Minutes	5 Mins
9.	VSNA Bylaws 2024 - Consensus Achieved to-date	10 Mins
10.	VSNA Bylaws 2024 – Background Info & Reasoning	20 Mins
11.	Board Members comments & suggestions	20 Mins
12.	Path Forward	2 Mins

	VSNA Bylaw	Amendments 2024 - A#1 to A#8 - Rev 1	
SI#	Current Bylaw	Proposed Amendment	Reasoning VSNA organization needs continuity and support of
A#1	not serve for more than two consecutive terms. The BOR members shall not be eligible to concurrently serve as an elected member of the BOD or as an officer of the Corporation or any Local VSNA Chapter during the term of office	Article VII Board of Trustees Section 1: Board of Trustees: The Board of Trustees shall consist of seven (7) Lifetime Members of the corporation [hereinafter, "Trustee(s)"]. a) Eligibility: The BOT consists of five immediate past presidents who have served VSNA organization a minimum of two years as President and two years as the Past President. Remaining two BOT positions will be selected by the majority of five past presidents from the community who have	advisors (who have demonstrated their dedication by getting elected and served for years) to steer the organization and provide arbitration in challenging situations (assist avoiding potential legal issues as suffered in recent years). This amendment is to enhances the stature and collectively brings together the
	as a member of the BOR. However, the BOR member shall have the option to serve, if appointed, as a member of the VSNA ad hoc committee(s). BOR member shall not hold elected office position in other organizations that have missions similar to VSNA.  (a) Eligibility. To be a Regent, a member shall be at least twenty-one (21) years of age, and shall be a Lifetime Member in good standing for no less than one year of the organization. He or she shall have demonstrated the dedicated commitment to the mission, the goals and the objectives of the VSNA.	demonstrated the dedicated commitment to the mission, the goals and the objectives of the VSNA, a Lifetime Member in good standing for no less than five years and have served previously as a VSNA board member. The selected BOT members will serve for a term of two years and shall not serve for more than two consecutive terms. If any one of five immediate past presidents is not willing to serve as a member of Board of Trustee, the next preceding past president will be eligible to be member of the BOT. The BOT member shall have the option to serve, if appointed, as a member of the VSNA ad hoc committee(s). BOT members shall not hold elected office positions in other organizations that have missions similar to VSNA.	experience of five immediate past presidents to truly act as an advisory board by involving other two senior leaders of our community.  Some of the powers and responsibilities for the BOT has been modified to limit the interference in the administrative powers and responsibilities of BOD and to facilitate strictly advisory role.
	Section 9: Powers and Responsibilities of the Board of Regents:  (a) Powers: The Board of Regents shall exercise neither administrative nor executive power or authority except as provided by the Corporation's Bylaws. The following actions shall require approval of both the Board of Directors and Board of Regents. (I) Amendment of the articles of incorporation, (ii) amendment of the Bylaws of the Corporation; (iii) the sale, lease or exchange of substantially all of the Corporation's assets and properties; (iv) the dissolution of the Corporation or a revocation of dissolution; (v) approval of reimbursement for expenses incurred to the Corporation by directors, officers or regents; (vi) the revocation or suspension of a member; and (vii) such other action as specifically provided in the Bylaws. In the event of disapproval of the amendments of the bylaws by BOR, the BOD shall still have the right to present the bylaws to the General Body.  (b) Responsibilities: The Board of Regents shall be responsible for (I) the development of policies and procedures, (ii) the development of long term projects with a life span of more two (2) years; (iii) defining and establishing the goals and objectives of the Corporation; (v) Monitoring the progress of all on-going long term projects; (vi) reviewing financial reports of the Corporation; (vii) preparing and presenting the "Chairperson's Report to the Annual Convention" of the Corporation; and (viii) assisting in resolving concerns and issues brought to its attention by the BOD and the BOR shall be kept informed of the BOD's rejection of a genuine written grievance by a VSNA member or a committee or a chapter. (ix) The BOR shall have the right to call a combined meeting between BOD and BOR members on special occasions to discuss issues or concerns that may arise within the organization.	Section 9: Powers and Responsibilities of the Board of Trustees:  (a) Powers: The Board of Trustees role is purely advisory and shall exercise neither administrative nor executive power or authority. The following actions shall require approval of both the Board of Directors and Board of Trustees.  (I) Amendment of the articles of incorporation, (ii) Amendment of the Bylaws of the Corporation; (iii) The sale, lease or exchange of substantially all of the Corporation's assets and properties; (iv) The dissolution of the Corporation or a revocation of dissolution.(v) the revocation or suspension of a member  (b) Responsibilities: The Board of Trustees shall be responsible for (I) The development of policies and procedures, (ii) The development of long term projects and programs; (iii) Defining and establishing the goals and objectives of the Corporation; (v) Monitoring the progress of all on-going long term projects, programs and events; (vii) Preparing and presenting the "BOT Report to the Annual Convention" of the Corporation; and (viii) Assisting and advising in resolving concerns, performing arbitration of any disputes and issues brought to its attention by the BOD or within the BOD or from any member.  Note: Replace BOR with BOT in the Bylaw references to reflect this amendment.	We received few comments to include the provisions related to "Financial Oversight 9(a)(v) & 9(b)(vi)" in the proposed BOT amendment (A#1).
A#2	Article III Corporation Member Section 6: Transfer of Membership: Corporation's membership shall neither be transferred nor assigned to another individual. Annual Member, however, shall have the privilege of becoming a Life member on the fulfillment of the eligibility requirements and financial obligations.	Article III Corporation Member Section 6: Transfer of Membership: Corporation's membership shall neither be transferred nor assigned to another individual. However, in case of death of a bonafide member whose name is listed on VSNA Life Membership roaster, it will be transferred only to his or her spouse. Annual Member, however, shall have the privilege of becoming a Life member on the fulfillment of the eligibility requirements and financial obligations.	Bold and italicized sentence added to the current section.  VSNA BOD has already passed a resolution #2021-4 in AMS#2 - 21 held on April 4th 2021 to amend this addition to the Bylaws.
A#3	Article V Board of Directors, Section 3 & 21: Election Committee: (current section is retained as it is with the proposed addition).	Article V, Section 3 & 21: Election Committee: (in addition to current section) Provisions of this section are applicable to all general body voting. Voting must be conducted by the independent appointed Election Committee or selected third party election software company. The VSNA Officer and Elected BOD candidates can self nominate and contest for only one position in the election.	In the previous VSNA Bylaw voting, the voting process was administered by VSNA officers and not by an independent Election Committee. This amendment is in addition to the current Article V, Section 21 of the Bylaws to bring consistency for all General Body voting process.
A#4	Article V Board of Directors, Section 3: Elected Directors: (a) Eligibility: (ii) Shall be a Life Member of the Corporation in good standing for no less than one year.  Article VI Officers, Section 2: Election and Term of Office: Only Lifemember of VSNA shall be eligible to serve as an officer. He/she should be a life member of VSNA at least for one (1) year.	Article V Board of Directors, Section 3: Elected Directors: (a) Eligibility: (ii) Shall be a Life Member of the Corporation in good standing as of January 1st of previous year to the elections.  Article VI Officers, Section 2: Election and Term of Office: Only Life- member of VSNA shall be eligible to serve as an officer. He/she should be a life member of of the Corporation in good standing as of January 1st of	In a previous election, VSNA faced challenges leading to legal issues for not having a clear cut-off date in the Bylaws. This amendament clarifies the specific cut-off requirement related to the duration of the Life Membership needed to be eligible to self-nominate for any VSNA Officer or Elected Board of Director positions.
A#5	Article XVII, The Veerashaiva International Resource Center (current section is retained as it is with the proposed additional Section 12).	previous year to the elections.  Article XV11, Section 12: VIRC Committee will take lead (to provide continuity and to strengthen the relations built with various US & International Organizations) in following programs: VSNA Vichara Vedike (V3) presentations from invited scholars (international platform for brainstorming our way of life), Annual Virtual Inernational Basava Jayanti (IBJ) to propagate Guru Basava's message as a writer and social reformer, Annual Virtual VSNA Children Talent Festival (VCTF) to enhance the international platform for children Vachana, Speech and other competitions focussing and promoting Veerashaiva and Lingayath way of life, Running Virtual Online VSNA Samanvaya Vachana Shale (VS2) for all our chapters children, Managing the VSNA Sammilana (Matrimony) platform for our community and Responsible for managing the content of VSNA All Chapters Website.	Many long term programs and projects have not been followed through due to the lack of passionate voluntary support. Especially the programs and projects falling under the responsibilities of VIRC committee. To provide the continuity needed for these programs and projects which needs passionate involvement of volunteers, the role of VIRC committee is enhanced.
A#6	New Article is added	Article XIX Mega Donations, Section 1: Mega donations (\$50K or more) are accepted with or without stipulations (Gift Agreement) by the VSNA Officers with the approval of Board of Directors. Any changes or deviations to such agreed stipulations in future shall be implemented only with the explicit approval of the VSNA General Body.	Individuals who contribute Mega Donations (\$50K or more) wants their funds to be utilitized for specific purposes or programs or projects. When such donations are accepted with stipulations by VSNA Officers & Board of Directors, later they must be modified only with the explicit approval of VSNA General Body.
A#7	Article VIII, VSNA Chapters, Section 4: Local VSNA Chapter Organization: Upon approval of the formation of a new VSNA local chapter, the newly approved chapter shall adopt the Corporation's bylaws as its own bylaws and forthwith shall elect its officers. The local chapter shall advise VSNA of the name of its officers	Article VIII, VSNA Chapters, Section 4: Local VSNA Chapter Organization: Upon approval of the formation of a new VSNA local chapter, the newly approved chapter shall adopt the Corporation's bylaws as its own bylaws and forthwith shall elect its officers (President, Vice President, Secretary, Treasurer and Digital Director). The local chapter shall advise VSNA of the name of its officers and Digital Director. All the chapter president and officers must be preferably VSNA Life Members or at the minimum VSNA Annual Members for the year they are serving as VSNA Appointed Directors and Chapter Officers.	High lighted words are added to this section. To achieve the seamless integration of VSNA All Chapters website functioning, dedicated Digital Director from each Chapters is needed to form VSNA Digital Management Group. Chapter Digital Director will be responsible to manage all the content and upkeep the Chapter Sub Domain information. To empower the Appointed Directors and Chapter Officers to participate in General Body voting.
A#8	Article II Goals, Objectives, Mission, and Emblem, Section 5: Emblem of the Corporation:	Article II Goals, Objectives, Mission, and Emblem, Section 5: Emblem of the Corporation: Detailed decripition of the VSNA new Emblem selected by the General Body will be added to this section	To reflect the current international stature of our organization, many life members felt, it is time to enhance the emblem (which was develped nearly four decades back) while retaining all the existing words and key features of the current Emblem. Hence, four options of new Emblems Designs below have been proposed.  In all these four options, we have retained all the existing words and previous key elements with only 3D addition along with the images to justify our current international
	THE REMAIN SAME TO THE SHARE TO	OR LINGAYATISM RUCT OF MORTH AMERICA AND AND AND AND AND AND AND AND AND AN	position and presense.  General body will be requested to choose one of the four options to select the Emblem to be adopted and used from now onwards.  Final emblem will be selected by the ranking given by the members to each of the options.  Logo #1: Top-Left Logo - Original + 3D Color only Logo #2: Top-Right Logo - Logo #1 + Basava Image Logo #3: Bottom-Left Logo - Logo #1 + World Image Logo #4: Bottom-Right Logo - Logo #1 + North America Image  We will be requesting members to either select a logo (1st) or give ranking (1st, 2nd, 3rd & 4th). Suitable statistical methodology will be applied to arrive at the final selection. Appreciate your cooperation to execute this process to the satisfaction of the majority of our members.

# **Anubhava Mantapa Session**

# Sunday, Dec 29<sup>th</sup>, 2024, 12 NOON EST/11 AM CST/9AM PST/10:30 PM IST Agenda:

1.	Om Chanting & Vachana – Chair	2 Mins
2.	Quorum update – Secretary	1 Mins
3.	Opening Welcome Remarks – Chair	2 Mins
4.	Out Going Team's Achievements	10 Mins
5.	Out Going Team & VIRC Director's Appreciation	5 Mins
6.	New Executive Officers Introductions-Chair	5 Mins
7.	New Elected & VIRC Director Introductions-Chair& Daya	5 Mins
8.	Incoming VSNA President Message-Daya	10 Mins
9.	Incoming Officers & BOD Messages-Jay, Vasantha, etc	10 Mins
10.	Incoming VIRC Director Message	5 Mins
11.	Convention Committee Update - Mahesh	10 Mins
12.	Closing Remarks-Chair	2 Mins



VSNA- A non-for-profit, Religious Organization 501(c)3 Status

MEETING	Date: 29DEC24	Time: 1 PM EST	Venue: Zoom	
MINUTES				
Meeting Called By:	Harish Hiremath, President			
Type of Meeting:	Board of Directors			
Note Taker:	Harish Hiremath, Nandi Nagaraj			
Attendees:	See Below			

#### **VSNA OFFICERS**

Harish Hiremath, Ph: 832-607-3843 Rathna Totada, Ph: 678-557-9411 Bhavani Moodabagil, Ph: 224-515-0992 Nandi Nagaraj, Ph: 317-910-8193

#### **INCOMING OFFICERS**

Tumkur Dayananda, Ph: 248-719-1075 Vasantha Siddappa, Ph: 408-981-9558

Jay Jaydev, Ph: 678-733-0249

#### **BOD MEMBERS**

Chandrashekar Rayannavar

Dilip Sivanna

Gadigeppa Doddamani

Gangadhar Sadashivappa

Lohit Bijakal

Mahesh Patil

Pramod Patil

Ravi Hiremath

Sachidananda Prabhu

Sajjan Siva

Sanjayakumar Kalashetti

Shilpa Shanthakumar

Sunilkumar Nandargi

Veeresh Mathad

Manohar Mutnal

#### **Proceedings & Outcomes**

- 1. Om Chanting
- 2. Vachana of the meeting

Humility of Basava vachana by Harish Hiremath

3. President Opening Remarks:

Harish recalled journey started the journey 4 years ago since assuming office. And the committee dealing with the chaos initially to bringing stability in these 4 years.

He explained that Board Meetings are now called as Anubhava Mantapa as we have come to develop Service mentality. He expressed satisfaction at the cordial conduct of the meetings and various resolutions passed. He expressed gratitude to the Board heavily as it helped overcome all challenges & thanked each member.

Next Harish listed few key achievements

- 1. Vichara Vedike platform Sajjan Siva
- 2. International Basava Jayanthi 4 years endorsed 50 Kannada Koota, SEWA, AKKA, Australia, UK, ME.
- G Doddamani 100K donation to VSNA Children Talent Festival. \$5K total prize
  money has been distributed. Judges are outside of US, from India to remain unbiased.
  Sajjan Siva & Nagarathna Totada have been key to success without any expectations
- 4. 2021 Covid Samanvaya Virtual, followed by Houston (\$100K collected)
- 5. 32 chapters when started, now added 9 more in last 4 years. Very important. Goal is to move to 50 under Dayananda Tumkur
- 6. Legal Challenges for first 2 years 2 cases successfully defended and closed without any liability. Thanked Bhavani as she was instrumental in closing
- 7. 2024 key achievements By Law amendments. Always headache, 80% voting all successfully implemented, including logo
- 8. Vachana Shaale unable to implement the idea
- 9. Website 47th website being created, registration, all details under same. \$8K worth website given back to the local chapter hereby one umbrella
- 10. Sammilana matrimony website

Next Harish introduced Dayananda Tumkur, new Incoming President. In 2018, he was Detroit Convention Chair, and AKKA President for 4 years

Next Harish introduced Jay Jaydev, new incoming Vice-President. Jay became President of GA under hard circumstances & successfully ran Georgia Convention

Next Harish introduced Vasantha Siddappa, new incoming Treasurer. Vasantha has hand in many dramas and heavily dedicated to teach kids.

Next Harish introduced Nandi Nagaraj, current continuing Secretary. Nandi started Indiana Chapter, took lead in Communications, and just recently moved to NC

In reciprocation, Dayananda Tumkur congratulated outgoing officers & thanked everyone for their contributions.

Next Jay Jaydev congratulated the outgoing team, as well as Sajjan Siva and Doddamani. Jay indicated he has been with VSNA last 14 years, and will focus on fund raising, and helping administratively streamline organization

Next Vasantha thanked the previous committee for all the success and felt big shoes to fill in. and thanked everyone for the opportunity.

Next Nandi thanked everyone, and expressed gratitude with continued opportunities to serve VSNA

Next Nagarathna wished the incoming committee the very best for the next 2 years

Next Harish invited new VIRC Director G Doddamani to comment. Doddamani has been very close to all Presidents and has good understanding of the progress. He started VARC back in 1997-98. He reiterated By-laws, and Money are the most important for organizations to be successful. He expressed support in the journey in moving towards 50 chapters.

#### 4. Remarks from Mahesh Patil, Detroit Convention Chair

Website is up & running and a fully automated process, there are already 150 registrations and encouraged all leaders to attend. He shared the convention vision as Sharana Sangama. Harish added that all Chapter Presidents should be part of at least one sub-committee. Target registrations is 600. He thanked Doddamani for his guidance.

#### 5. Concluding Remarks from Harish

Harish mentioned that VSNA is grassroot strong organization, with strong influence that we should be proud of. He said that children should be proud of seniors and let the culture of respecting elders continue.

#### 6. Final Order of Business

Since this is the final meeting of the current committee, following resolutions were passed

a. Smooth transition of responsibilities from Outgoing to Incoming Committee

OUTGOING VSNA OFFICERS	INCOMING OFFICERS	TITLE
Harish Hiremath	Tumkur Dayananda	President
Rathna Totada	Jay Jaydev	Vice President
Bhavani Moodabagil	Vasantha Siddappa	Treasurer
Nandi Nagaraj	Nandi Nagaraj	Secretary

- b. Authorized Transfer of Bank Account operational responsibilities
  - i. PNC Account Number:
    - 1. New Official Signers:
      - a. Vasantha Siddappa, Treasurer
      - b. Tumkur Dayananda, President
  - ii. Bank of America Account Number:
    - 1. New Official Signers:
      - a. Vasantha Siddappa, Treasurer
      - b. Tumkur Dayananda, President
  - iii. OTHER Account Number:
    - 1. New Official Signers:
      - a. Vasantha Siddappa, Treasurer
      - b. Tumkur Dayananda, President
- c. ANY OTHER TRANSFERS

SIGNED BY:

Harish Hiremath

President of VSNA 2021-2024